

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 8, 2020. Kevin Kumpf, Michael Shaw, Lynn Romas, Charley Jackson, Andrea Baysinger, Tom Reberger, and Amy Burke Adams were present.

I. Call to Order

The special session meeting was called to order at 6:45 p.m. by Board President Tom Reberger.

II. Teacher Collective Bargaining Public Meeting

A formal bargaining session had been held with the CCCTA on September 25, 2020, and a tentative agreement had been established, pending CCCTA membership and CCS Board of Trustees approval. Superintendent Fritz summarized the tentative agreement, noting the following:

- ◆ CCCTA membership did ratify the tentative agreement.
- ◆ The bargaining session went very well with the CCCTA; there is a great working relationship with them.
- ◆ Every teacher who is eligible to move on the salary ladder will move.
- ◆ Each teacher will receive a one-time \$500.00 stipend as a Teacher Appreciation Stipend.
- ◆ Teachers may supplement the 2/3 paid leave under the pandemic relief statutes (Families First Coronavirus Response Act (FFCRA) and Public Health Emergency Act (PHEA) by using their own paid sick leave time in 1/3 increments.
- ◆ The School Administration will recommend that the Board approve a resolution, which is on the agenda for this meeting, that would grant additional time off for certain FFCRA qualifying reasons.
- ◆ The National Honor Society sponsor stipend would increase to \$500.
- ◆ The specific time (months) that are currently part of the music ECAs would be removed.
- ◆ Guidance counselors' extended contract days would increase by adding 3 days.
- ◆ In Article III Section 1 Paragraph D, the following language is to be added to the end of this paragraph: "If this transfer results in an accumulation of sick leave in an amount that exceeds that teacher's allowable accumulation pursuant to paragraph C in any year, that entire excess shall be paid to the teacher at an amount of \$65.00 per day no later than the four weeks after the end of the school year."

There were no questions or comments from the public. A recommendation for approval to ratify the new teacher contract will be presented to the Board at the October 22, 2020, special session.

III. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 6:49 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.